

**APPLY  
NOW!**

# UNLOCK YOUR FUTURE WITH **THE SIOC-CDT APPRENTICESHIP PROGRAMME**

Are you ready to transform your career and secure a prosperous future? SIOC-CDT, in partnership with the Artisan Training Institute, proudly presents The SIOC-CDT Apprenticeship Programme, a unique opportunity for aspiring artisans in SIOC-CDT beneficiary areas i.e. Gamagara, Ga-Segonyana, Joe Morolong, Tsantsabane and Thabazimbi Local Municipalities.

The SIOC-CDT was established in 2006 by Kumba Iron Ore Limited to invest in the development of the communities in which the company operates. The Trust focuses primarily on beneficiary communities adjacent to the Sishen Iron Ore Company's (SIOC) mining activities in the Northern Cape and Limpopo and has invested significantly in community development projects aimed at ensuring sustainability beyond mining operations.

## **Why Choose The Apprenticeship Programme?**

### **1. Comprehensive Training:**

Our programme offers theoretical and practical training in various trades, including Electrical, Fitter and Welding, and more.

### **2. Accredited Certification:**

Upon completion of a trade test, you'll become a fully qualified artisan, recognized nationally and doors to numerous job opportunities and career advancements.

### **3. Community Impact:**

By joining our programme, you're not just investing in your future but also contributing to the development of your community.

### **4. Career Opportunities:**

Completing the apprenticeship opens doors to numerous job opportunities in the mining, engineering sector.

### **5. Supportive Environment:**

Benefit from a supportive learning environment with mentors and peers who are as passionate about the trades as you are.





# SIOC-CDT APPRENTICESHIP PROGRAMME



## Programme Requirements

**The programme will see 50 learners receive technical skills training in the following trades:**

- Auto Electrical
- Heavy Equipment Mechanic (HEM)
- Diesel Mechanic
- Instrument Mechanician
- Electrician
- Welder
- Boilermaker
- Fitter & Turner
- Fitter

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## Entry Requirements :

- A minimum of a Grade 12 Qualification with English, Mathematics and Science, or applicable trade theory and an additional trade-related technical subject would be advantageous (N2 Engineering Qualification).
- The programme will run concurrently for 36 months.
- Youth between the ages of 18 - 35.

## Or you can apply for Artisan Recognition of Prior Learning (ARPL):

All candidates seeking access to a trade test / External Integrated Summative Assessment (EISA) through Artisan Recognition of Prior Learning must have:

1. Completed a standardized official application form provided in the ARPL toolkit for the specific trade applied for.
2. Have accumulated at least three (3) years of relevant verifiable work experience for a particular trade.
3. The minimum years of work experience may be accumulated from various traceable employers or service provided to customers in the relevant trade.
4. The minimum age for a person to register for ARPL is nineteen (19).

## Join Us Today!

**Don't miss out on this life-changing opportunity. The SIOC-CDT Apprenticeship Programme is your gateway to a brighter future. Empower yourself with the skills and knowledge to thrive as an artisan.**

**The SIOC-CDT Apprenticeship Programme —  
Defining ourselves through our actions, not  
our words.**



# HOW TO APPLY

## IMPORTANT DATES

Application Deadline: 31 January 2025

Programme Start Date: Early 2025



Upload your CV, ID, and grade 12 or N2 certificate, as well as proof of residence together with your application.



You can also apply online at:

**<https://artisantraining.co.za/tiso-foundation/>**



Alternatively you can drop off your application at the one of our hubs below:

Kathu Office  
SIOC-CDT Office Park,  
Block A, First Floor,  
Cnr Hendrick van Eck & Ian  
Flemming Street, Kathu, 8446

Thabazimbi Office  
11 Jordan Street,  
Molies Building (Old Kumba Offices),  
Thabazimbi, 0380

Anglo American Zimele  
Kolomela  
20 Main Road  
Postmasburg, 8420

Anglo American Zimele  
Sishen



### **ALL APPLICATIONS MUST BE COMPLETED IN FULL**

Applications will not be accepted without the application form and your documents: CV, ID, and grade 12 or N2 certificate as well as proof of residence.





# HOW TO APPLY FOR ARPL

## IMPORTANT DATES

Application Deadline: 31 January 2025

Programme Start Date: Early 2025

✓ Certified by a Commissioner of Oaths and not older than three (3) months.

1. Clear original certified copy of ID (Identity Document).
2. Clear original certified of highest educational qualification.
3. Original or certified copy of original service letter on a company letterhead as proof of experience within South Africa with detailed daily duties, start date, and signed off by a duly authorized person within the company. The company registration number must appear on the letterhead.
4. Documentary proof showing that the applicant is legally in South Africa with no medical exclusions (if applicable).

✓ Apply online: <https://artisantraining.co.za/tiso-foundation/>

✓ Alternatively you can drop off your application at the one of our hubs below:

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Anglo American Zimele  
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No application will be accepted without the application form and your documents:  
CV, ID, and grade 12 or N2 certificate as well as proof of residence.





# The SIOC-CDT Apprenticeship Programme Application

**\*\*All fields on this application form are mandatory\*\***

**Name and Surname:**

**Identity Number:**

**Age:**

**Gender:**

**Email:**

**Phone Number:**

**What is your current physical address?**

**Which Municipality are you from?**

**Which Trade are you interested in?**

<input type="checkbox"/> Gamagara	<input type="checkbox"/> Auto Electrical	<input type="checkbox"/> Welder
<input type="checkbox"/> Ga Segonyana	<input type="checkbox"/> Heavy Equipment Mechanic	<input type="checkbox"/> Boilermaker
<input type="checkbox"/> Joe Morolong	<input type="checkbox"/> Diesel Mechanic	<input type="checkbox"/> Fitter & Turner
<input type="checkbox"/> Tsantsabane	<input type="checkbox"/> Instrument Mechanician	<input type="checkbox"/> Fitter
<input type="checkbox"/> Thabazimbi	<input type="checkbox"/> Electrician	

**Do you have a Grade 12 Qualification?  
with English, Mathematics and Science**

**Do you have a NATED Engineering Qualification ?  
(N2, N3, N4, N5, N6)**

**In what field do you have a NATED  
Engineering Qualification?**

**Do you have work experience (3years or more)?**

## Required documents

- ☐ ID document
- ☐ CV
- ☐ Gr.12 Certificate
- ☐ Nated Qualification Certificate
- ☐ Service letter if you have work experience
- ☐ Proof of residence

**PLEASE NOTE:**

**All required documents must be certified.**

**If you do not have all documents ready,  
please DO NOT start or submit  
your application as it will  
not be considered**

For any assistance needed or any questions please email:

**info@artisantraining.foundation.co.za**